**SQL Server Database Administrator**

**Job Description**

**The Company – Rewards4**

Launched in 2008, we are the UK’s leading and award-winning rewards platform for UK sports. With reward programmes in sports such as Horse Racing, Golf, Cricket, Rugby and Football, we partner with some of the UK’s top sport clubs, including The Jockey Club, Everton, Leicester Tigers, ARC and York Racecourses, the RFL and Lancashire Cricket.

Our platform and currency connect clubs to the their fans; fans to brands and sponsors; and retail and betting partners to valuable consumers through rewarding their sporting passion. With almost 2 million sports fans collecting points through their everyday spending with our network of over 4,000 partners, our members have saved over £35 million on advanced ticket sales and merchandise.

We have grown significantly, with plans for further growth and there are exciting times ahead at Rewards4. So, if you see yourself working for an expanding, fast paced, innovative and vibrant company, this could be the business for you. If you have a passion for all thing’s sport, well, that’s an added bonus!

**Overview**

It’s a great time to join Rewards 4 group, as the company invests in its data platform to enable greater self-service and to react faster to market opportunities as they arise.

Rewards4 are looking for a database administrator to manage the business’ SQL Server database environment hosted on Azure. Reporting into the IT Director, the successful candidate will be responsible for maintaining the day to day operation, performance and integrity of our SQL Server databases as well as providing database support to other staff members.

The company is currently implementing a data warehouse so experience in this area is essential.

**What you’ll be doing**

Duties and key responsibilities:

**Technical**

* Maintaining and developing the company’s SQL Server databases including a data warehouse
* Maintaining and testing our database backup processes
* Monitoring database performance and tuning where necessary
* Ensuring that storage and archiving procedures are functioning correctly
* Communicating effectively with other staff members and hosting / service providers
* Ensuring that the databases are secure and maintaining a high level of security
* Setting and maintaining database permissions and access levels
* Ownership and control of the ETL processes, including maintenance of new business data streams as they arise

**Business**

* To have a firm understanding of business strategy
* To help to ensure that the information strategy aligns with the business strategy and adds value by providing clarity and focus
* To support analysts to provide data driven initiatives to drive value to support the marketing, commercial and finance functions

**People**

* To support analysts with technical knowledge through monitoring database performance and providing relevant advice to improve performance
* To coach and develop understanding and help develop greater self-service in the specified departments
* To present findings to stakeholders and external partners

**Leadership**

* Lead and act as a mentor on SQL training for the wider business. Ensuring that internal stakeholders are empowered to extract and get the best out of our Data Warehouse.

**What you’ll need**

Required knowledge and skills:

* Excellent knowledge as a DBA in administration, design and implementation of backups, performance tuning, management, and provisioning of databases.
* Excellent knowledge Azure
* Excellent knowledge of SQL Server 2016+
* Preferable experience with Power BI
* SQL Server Migrations
* Database replication experience
* Experience in High Availability Setup (Clustering, Database Mirroring, Log Shipping
* Great interpersonal and communication skills
* Good project management skills, able to own and manage analytics tasks end-to-end
* Evidence of ongoing continued professional development

Qualifications:

* Demonstrable competencies or certifications in relevant software

**Additional Information**

**Hours**: 35 hours per week (Monday – Friday)

**Location**: Rewards4’s Oldham office. Regular travel to Burton upon Trent, Staffordshire will be required.

**Salary**: £45,000 - £50,000 Per annum.

**Benefits:** 22 days annual leave, plus 8 statutory bank holidays, increasing to 25 days plus bank on service anniversary. Nest Pension standard contributions, discretionary 5% bonus, life assurance, Perkbox, plus the optional benefits of Health care cash plan.

**Industries**: Loyalty, Rewards, Sport and Leisure